Job Title: Events Manager Location: California, ideally San Francisco or Los Angeles Reports To: CG Events Co-Founder Status: Full-Time / Exempt Compensation: up to \$85,000 DOE

### About the Role

CG Events is looking for an experienced, strategic, and hands-on **Events Manager** to lead and support the planning of our growing portfolio of public-facing and large-scale events. This role will work on a variety of event formats, from street festivals and fundraising galas to multi-day endurance events with complex, logistics-heavy operations.

This is a key role for someone who thrives under pressure, loves bringing creative ideas to life while keeping a tight handle on permitting, vendors, safety, and schedules. You'll work closely with other members of our team to deliver unforgettable experiences rooted in community, culture, and purpose.

### **Key Responsibilities**

### **Event Strategy & Planning**

- Lead end-to-end planning for a variety of formats, ranging from single day experiences to multi-day events
- Develop event concepts and timelines in alignment with company goals and brand values
- Oversee permitting processes with city agencies, public safety officials, and other relevant authorities
- Lead pre-production processes to ensure effective management of assigned events, including venue/vendor coordination, budget management, and resourcing plans
- Ensure safety, accessibility, and sustainability are embedded in all aspects of event plans

# **On-Site Management**

- Serve as on-site lead for all event executions, overseeing setup and directing staff, volunteers, and real-time logistics
- Manage vendors, crew, volunteers, and production teams onsite
- Ensure compliance with insurance, health, city, and fire regulations, and maintain incident response plans, emergency protocols, and quality control
- Maintain clear communication with all internal and external stakeholders

### **Budgeting & Administration**

- Build and manage event budgets; track expenses and ensure financial accountability
- Negotiate vendor and contractor rates to ensure cost-effectiveness
- Support invoicing, contracts, insurance, and compliance documentation
- Organize and maintain detailed event files and post-event recaps

# Post-Event Wrap & Reporting

- Lead post-event evaluations and internal debriefs
- Analyze attendee feedback and performance metrics
- Maintain organized event files, photos, and archival documentation

#### **Skills & Qualifications**

- Proven ability to manage complex, multi-day events—particularly outdoor activations, street festivals, or endurance events like bike rides
- Experience with permitting, route planning, road closures, traffic management plans, and coordinating with city or state agencies
- Highly organized, solutions-oriented, and unflappable under pressure
- Adept at leading diverse teams in high-stress environments
- Strong written and verbal communication skills
- Proficiency in project management tools (e.g., Google Drive, Airtable, Asana)
- Availability for travel, evenings, and weekends as needed
- Bonus: Experience in community-centered event design,

# **About CG Events**

CG Events is a queer-owned business that exists to create meaningful experiences that bring people together, celebrate culture, and spark joy. We're in a high-growth phase, and this is a unique opportunity for someone who wants to be part of building something from the ground up. You'll join a creative, collaborative team that values hustle, heart, and a good spreadsheet. If you're passionate about the power of events to shape community and want to help build something special, we'd love to meet you.

Check us out at www.cgevents.co

# How to Apply

Qualified candidates should submit a cover letter and resume to <u>info@cgevents.co</u>. No phone calls. Only qualified candidates will be considered.